



PLASTRADE TECHNOLOGY BERHAD

ANTI CORRUPTION POLICY

At Plastrade Technology Berhad (hereinafter “PTB”), we pledge to conduct our business with high standards of integrity, responsibility and accountability. In line with this ethical dedication, PTB has adopted a stand of zero tolerance towards all forms of corruption, especially in respect of bribery, malpractice and misconduct.

Our Devotion

Pursuant to our high standards of ethical principles, PTB is devoted to uphold anti-corruption policy (hereinafter referred to as “ACP” or “the Policy”) that promulgates principles and standards on anti-corruption as well as maintenance of business documentation and financial records. Such policy is in congruent with Malaysian Anti-Corruption Commission Act 2009 (Act694) (“MACC Act 2009”) and advocates similar principles and standards in PTB’s business management and approach.

Our Approach

In recognition of this dedication, the Board of Directors and Management are engaging an anti-corruption compliance program which is consistent with the Guidelines on Adequate Procedures as promoted by the Prime Minister’s Department of Malaysia pursuant to subsection (5) of Section 17A MACC Act 2009, as provided in the Malaysian Anti-Corruption Commission (Amendment) Act 2018 (“MACC Amendment Act 2018”). The underlying objectives of this program are to assist PTB in preventing the occurrence of corrupt practices in business activities, especially in the deterrence of corruption, bribery and malpractices or activities that may arise in the day to day course of business. The elements within the anti-corruption compliance program includes:

- Anti-Corruption Policy that sets out the stand of PTB as a group, and such policy has been endorsed by the Board of Directors (“the Board”) of PTB
- Guidance to Management and all employees on addressing issues relating corruption, improper solicitation, bribery and other corrupt practices and activities that may arise in the ordinary course of business;
- Controls and measures that have been put place to ensure all key stakeholders, including its business partners, suppliers, contractors, agents, customers, associates, representatives and any other parties that have business dealings with PTB, adhere with PTB’s Anti-Corruption Policy and the MACC Act 2009
- The Board of Directors, Management, employees, associates and agents acting for or on behalf of PTB are strictly prohibited from directly or indirectly soliciting, accepting or offering bribes or engaging in any malpractice or illegal act in relation to PTB’s businesses and operations.



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Reporting Channel

PTB provides avenues for the Board of Directors, Management, its employees and the members of the public to make reports on any corrupt act or conduct within the Group, which is set out under PTB's Whistleblowing Policy. All whistle-blowers are reassured of protection on their identity in accordance with the existing Whistleblower Protection Act 2010 in force.

Violation

The Company would take stern action against any employee, business partner, supplier, contractor, agent, customer, associate, representative and any other party whom is found in breach of PTB's Anti-Corruption Policy. Employee may be subjected to disciplinary action and the Company reserves the right to terminate any relationships with third parties for any breaches of the Company's Anti-Corruption Policy.

Continuous Evolution

PTB is committed to continuously evolve its anti-corruption policy and controls as described in this document as part of its aspirations towards establishing, implementing and maintaining a robust anti-corruption monitoring and management program. Compliance with this Policy is being regularly monitored by PTB, and internal audits are being conducted at regular intervals and when deemed necessary.